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CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING DRIVER'S LICENSES

PROPOSAL # _____
DATE: August 26, 2013

CITY PROPOSAL:

The City submits the following regarding driver's licenses:

CONCERN:

The City needs to ensure that fire department personnel are properly licensed.

CITY PROPOSAL:

The following shall be added to the MOU regarding driver's licenses:

1. All Fire Department personnel shall possess, at a minimum, at all times a valid and current Class C driver's license.
2. Firefighters may on occasion be required to operate fire apparatus in the course of their duties. In such circumstances, firefighters shall be required to possess the appropriate/minimum license required by DMV while they operate such fire apparatus, which currently is a Class C driver's license with a firefighter endorsement.
2. Fire engineers are required to operate fire apparatus in the course of their duties. As such, fire engineers shall be required to have and maintain at all times a current/valid and appropriate/minimum license required by DMV for the operation of fire apparatus, which currently is a Class C driver's license with a firefighter endorsement.
3. IAFF members shall successfully complete all the required DMV/Vehicle Code steps, including testing and physicals, to obtain the appropriate DMV license for the operation of fire apparatus. The City shall pay for the costs of the aforementioned physicals. Employees with current Firefighter Restricted Class B driver's licenses are not required to downgrade to a Class C driver's license with a firefighter endorsement. However, they may do so voluntarily, but in such circumstances they shall bear the costs of such a voluntary, pre-expiration change, including the cost of required DMV physicals.
4. To operate fire apparatus, IAFF members shall also be required to successfully complete all the Department required training. The Fire Department shall provide the aforementioned training.
5. After successful completion of the required DMV steps to obtain the appropriate license and required DMV and/or Department training, the Department shall immediately and without delay complete an endorsement if required by the DMV to cause the appropriate DMV license for operation of fire apparatus to be issued by DMV.

6. Fire Department personnel shall report any license suspension or any action which impacts the validity of their driver's license to their supervisor within 24 hours of such suspension or action or prior to their next work shift, whichever is sooner.

7. The City may reopen this section upon written notice to IAFF. Thereafter, this section may be changed either by written agreement of the parties or completion of the applicable impasse procedures.

RESULT:

The City ensures its Fire Department Personnel are properly licensed.

[End]